



Habonim Dror UK

# Constitution

Updated June 2011

[www.habodror.org.uk](http://www.habodror.org.uk)

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## **(A) Name**

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- A1** The name of the movement shall be Habonim Dror United Kingdom, hereafter referred to as Habonim Dror.

## **(B) Fundamentals**

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- B1** Habonim Dror aims to fulfil a general mission statement:  
Habonim Dror exists to build a socialist, culturally Jewish future in the State of Israel.
- B2** Habonim Dror aims to fulfil an activities mission statement:  
Habonim Dror activities exist to create a consistent environment which inspires, and is inspired by, Habonim Dror values, through a structure of empowerment, self-realization, reciprocal learning and social activism.
- B3** Habonim Dror shall have three pillars which form the basis of its ideology, being Socialism, Cultural Judaism and Zionism.
- B4** Habonim Dror shall be the national organizational body of all the Habonim Dror branches, institutions and activities in the United Kingdom.

## **(C) Affiliations**

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- C1** Habonim Dror shall be 'politically non-partisan' and does not affiliate with any political party.
- C2** Habonim Dror recognises that it should cooperate with all Jewish youth movements and Jewish communal organizations, provided that this is not to the detriment of Habonim Dror.
- C3** Habonim Dror shall be affiliated to the World Movement of Habonim Dror (Habonim Dror Olami), based in Israel.
- C4** Habonim Dror shall be affiliated with the Zionist Youth Council of Great Britain.
- C5** Habonim Dror shall work closely with the National Executive, which shall be a committee of non-members who are generally graduates of the youth movement.
- C6** Habonim Dror shall work closely with Vatikai Habonim, an organization composed of ex-members of Habonim Dror.
- C7** Habonim Dror shall work closely with Ha'noar Ha'oved ve Ha'lomed, its sister youth movement in Israel.
- C8** Habonim Dror shall work closely with all other Habonim Dror movements around the world.

## **(D) Membership**

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- D1** Any Jewish youth in the United Kingdom may join Habonim Dror, provided they accept, recognise and adhere to the basic principles of Habonim Dror.
- D2** Members shall become affiliated with Habonim Dror through payment of an annual subscription fee, to be known as Mas Chaver. The amount of payment will be decided by the Mazkirut of the movement (see J).
- D3** With the exception of Kinim, participation in Habonim Dror activities is restricted to those who have paid Mas Chaver.
- D4** Habonim Dror shall not tolerate discrimination against any of its members on any grounds.

## (E) Composition

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- E1** The whole membership of Habonim Dror shall be divided into the following shichvot (age groups), and their Habonim Dror activities will be structured according to the tochnit (program) which applies to their age-group:

<b>Amelim</b> (Workers)	8 - 11 years
<b>Ratzim</b> (Runners)	11-12 years
<b>Chotrim</b> (Rowers)	12-13 years
<b>Chalutzim</b> (Pioneers)	13-14 years
<b>Bonim</b> (Builders)	14-15 years
<b>Shomrim</b> (Guards)	15-16 years
<b>Lomdim</b> (learners)	16-17 years
<b>Muchanim</b> (Readies)	17-18 Years
<b>Shnatties</b>	18-19 years
<b>Bogrim</b> (Graduates)	19+ years
<b>Barvazim</b> (Ducks)	19-20 years
<b>Avazim</b> (Geese)	20-21 years
<b>Barburim</b> (Swans)	21-22 years
<b>Dinosaurim</b> (Dinosaurs)	22+

**E2 Shem Shichva**

On Nemerim, and this year (2011) on every camp, the chanichim should have a peula or sicha about their group identity which will Sikkum with them choosing a 'Shem Shichva'. This Shem Shichva will follow them through the movement, including through Shnat and whilst Bogrim.

**E3 Regional Tzvatim**

The movement will be split into regional tzvatim.

- a) Regional activities for bogrim should be co-ordinated by a Rakaz Ezur. They are responsible for organising activities in the region and liaising with the Movement workers. They should be appointed by their regional members on Tnuat Lomedet.

#### **E4 Kennim Records**

- Regular attendance records to be kept by Rosh Kenim, this applies to both mid-week ken meetings, as well as the Ken sessions themselves.
- This should be at the rosh kenims discretion.
- The attendance reports taken by Rosh Kenim should be given to the movement workers who shall make the final decision regarding the madrich/a's eligibility.
- The attendance record of a Lomdim shall not be effected provided the madrich/a has a valid excuse. Valid excuses include: Medical reasons, Family Functions, Coursework deadlines/exams.
- The proposed measures only apply to those who live in North and South Manchester, as those madrichim living in areas without active ken's can clearly not be judged by the same standards.

#### **E5 Va'ad Tsivut**

- a) The Va'ad Tsivut is a committee which should be made up of:
  - 1 Boger from each shichva (shnatties, Barvazim (1<sup>st</sup> year uni), Avazim (2<sup>nd</sup> year uni), Barburim (3<sup>rd</sup> year uni), Dinasourim (4<sup>th</sup> year uni +)
  - A Rosh Ken from each Ken (a Muchan)
  - A Lomed
  
- b) Where the Rosh Ken is not a Muchan; a Muchan should also be selected for the Va'ad Tsivut.
  
- c) The Va'ad Tsivut is to be selected by the Camps Organiser and brought together to meet on his/her direction.
  
- d) The role of the Va'ad Tsivut is to assist and advise the camps organiser in assigning roles for machanot.

**E6 Va'ad Leman**

- a) Habonim Dror seeks to create a community feel and this should be inclusive of parents of members.
- b) Parents committees should be established in those regions where it is seen as relevant to have the input/opinion of the parents.
- c) The movement worker responsible for the regions should ensure adequate contact with the parents and should try to establish some format in which they can be communicated with - aside from when their children are involved directly in Habonim activities.

## **(F) The Veida**

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- F1** The Veida of Habonim Dror shall be the sum of its members.
- F2** The Veida shall be the highest governing and decision making body of Habonim Dror, to which all other bodies are accountable.
- F3** The Veida shall meet at least once every calendar year.
- F4** The Veida shall meet biannually in Israel.
- F5** The Veida shall be held in the UK in the months of June and July biannually.
- F6** The Veida shall comprise of at least one quarter of the madrichim who have attended events this year.
- F7** The Veida may be called by the Mazkirut (see G).
- F8** For the Veida to be called, at least two weeks postal notification must be given to madrichim.
- F9** The Veida shall be planned by the Movement Work Tzevet.
- F10** The Veida shall be coordinated by the Va'ada Matmedet (Standing Committee - see J).
- F11** The Veida shall be governed by a set of standing orders, as detailed in section J.
- F12** The Veida shall perform the following duties:
- (a) Receive reports from the Mazkirut.
  - (b) Consider motions and constitutional amendments submitted by members.
  - (c) Provide an educational program for the participants. Only madrichim (see E2) of Habonim Dror who have paid Mas Chaver (see D2) may vote at the Veida.
- F13** Ordinary motions shall require a simple majority to pass. Constitutional amendments shall require a two-thirds majority.
- F14** Ordinary motions must be submitted before the resolution session in writing to the Va'ad Matmedet (see J), not later than the announced deadline set by the Veida Tsevet.
- F15** The Va'ad Matmedet may reject or alter a motion if:
- (a) Motions or amendments are considered defamatory or obscene.
  - (b) Similar motions have already been submitted.

(c) Alterations make the motion easier to understand, but do not alter the basic meaning of the motion.

**F16** Constitutional amendments must be submitted no later than the announced deadline, set by the Veida Tsevet, and must be publicised to every participant of Veida.

**F17** The successful motions shall be widely publicized.

**F18** It is the responsibility of the proposers to work with the Movement Workers towards implementing a motion.

**F19** Veida motions shall take effect straight away.

**F20** To inform all members of Habonim Dror of the new Resolutions and changes passed during the Veida of that year; The information should be updated on the website, sent out in emails and it should be ensured that the Roshim of the forthcoming Machanot make them available for their madrichim on Pioneer.

## **(G) The Mazkirut**

- G1** The Mazkirut shall be the Executive Committee of the movement.
- G2** The Mazkirut is the representative decision making body of the movement, and therefore should consult fully with its members so that decisions may be suitably informed, and reflect the general wishes of Habonim Dror.
- G3** The Mazkirut shall be responsible to the Veida for the following duties:
- (a) Monitoring the work of the Ovdei Tnua.
  - (b) Pursuing disciplinary matters, with the authority to expel chaverim from the movement if necessary.
  - (c) Ensuring that Veida resolutions are carried out.
  - (d) The minutes of a meeting, except closed motions, shall be placed on the website.
  - (e) Creating strategy for regional activities.
  - (f) The Mazkirut shall be comprised of one person from each shichva.
- G4** All mazkirut duties are void if they are inactive through the year.
- G5** The shaliach/shlichah shall not have a voting right and will attend in an advisory capacity.
- G6** The Mazkirut will be changed at each Tnuat Lomedet (apart from the agreed people sitting for 2 years).
- G7** A meeting of the Mazkirut may be called by the Mazkir/a, or by written application to the Mazkir/a by at least 3 members of the Mazkirut.
- G8** At least  $\frac{2}{3}$  the mazkirut must be present at meetings so that motions may be passed.
- G9** The mazkirut should meet at least four times during a movement year.
- G10** Each Mazkirut member can either vote 'yes', 'no' or 'abstain'.
- G11** A member must be present to vote and cannot send a replacement.
- G12** The Mazkir/a will chair the meeting. They will still be able to vote.
- G13** To pass a vote there must be two-thirds of the 'yes/no votes'. I.e. if 3 people abstain, 3 vote 'no' and 7 vote 'yes' then the motion is passed.
- G14** If two-thirds of the yes/no votes equals an 'awkward' number it is rounded up to the nearest integer.
- G15** Some votes need to take place outside of a meeting. As explained an e mail voting system will be set-up:

- G16** Every member of the Mazkirut is entitled to input an unlimited number of times once the Mazkir/a has raised an issue. If 3 members raise an emergency issue via e mail to the Mazkir/a then an e mail process begins.
- G17** There will be a time limit set at the start of the debate, which will be strictly adhered to.
- G18** There will then be a voting period of 1 day (24 hours) to ensure everyone has an opportunity to register his or her vote.
- G19** If a vote is not submitted that member is disregarded for that issue.
- G20** A person can be struck off the Mazkirut:
- (a) following three 'no-shows' without valid excuses. At this point another member of the appropriate shichva will be co-opted onto the Mazkirut.
  - (b) For breaching confidentiality.
- G21** If a mazkirut member wishes to step down, then they may do so. In this case the replacement person that were voted in on Tnuat Lomedet will take their place. If the seconder retires, there shall be an empty chair at the mazkirut table as a symbol of the responsibility to democracy.

## **(H)The Ovdei Tnua**

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- H1** The Ovdei Tnua (Movement Workers) shall be the employed secretariat of the movement, responsible for its administration and organization.
- a) Members who work for and on behalf of HDUK should strive to live out the socialist ideals of the movement. This includes fully engaging with the ideology of the movement in an ethically socialist way, which includes communal living and kupah wherever possible.
- H2** The Ovdei Tnua shall be elected by a joint committee of 2 Bogrim who sit on the Mazkirut alongside members of the national exec and the current movement work tzevet. If a current movement worker is applying for a second year then they cannot sit on the joint committee. If the Mazkirut is not functioning the movement workers should choose the suitable bogrim not the National Exec as they know the members, wherever possible.
- H3** The Ovdei Tnua shall consist of salaried, sabbatical officers, responsible for the following (the division of responsibility shall be decided by the Joint Committee (see H2):
- (a) Mazkir/a (national chair).
- (b) Irgun ve Gizbarut (camps organizer).
- (c) Rakaz/Rakezet Tsafon (northern worker).
- (d) Rakaz/Rakezet Darom (southern worker).
- H4** Applications for the above positions shall be submitted to the Joint Committee by Habonim Dror bogrim.

## **(I)Shlichim**

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- I1** The Ovdei Tnuva of Habonim Dror United Kingdom, The National Executive and the Mazkirut of the World Movement shall have the right to appoint Israeli Shlichim to Habonim Dror United Kingdom.
- I2** The above appointment is conditional upon an interview conducted by a representative of the Mazkirut of the World Movement and the movement Mazkir/a, conditions allowing.
- I3** The shaliach/shlichah shall regularly visit the activities of the movement throughout the United Kingdom.
- I4** The role of the shaliach/shlichah is to advise and assist the Ovdei Tnuva, act as educator to the movement and spread knowledge of Israel to its members.

## **(J)Veida Standing Orders**

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### **J1 Va'ada Matmedet (the committee)**

- a) Each shichvah will elect a representative who will sit on the committee.
- b) During the vote, 3 of these will oversee the process of voting at any one time: The chair, the list taker, the time-keeper. The timekeeper is also in charge of Points of “clarification”, “information” and “order”.
- c) A movement worker shall take the minutes of Veida
- d) The chair is in charge of monitoring attendance (see attendance section below). If a person leaves, they must inform the chair. If the number of people eligible to vote reduces so much that it is near the 2/3 minimum, the chair will declare an end to leaving so that the motion can be voted on. Full example, if there are 30 people at the Veida, and 9 leave, then the Chair shall declare an end to leaving.
- e) The Chair shall also have the responsibility of ensuring that discussion is continually advancing and not going round in circles or becoming repetitive.
- f) The committee are permitted to vote.
- g) The committee shall not be allowed to contribute to the discussion unless they swap with another member of the committee. This will require them to temporarily step down from the committee for that motion.

### **J2 The Scribe**

- a) The chair shall appoint scribes as and when he/she sees fit
- b) The scribe shall keep track of the main points for and against any motion or amendment, by writing them in a place where all those at the Veida can see.
- c) The purpose of this is for all those at the Veida to keep track of the main points of discussion.
- d) It is the responsibility of the Chair and the scribe to point out repetition in the discussion.

### **J3 Proposing the Motion**

- a) The first proposer will have no longer than 2 minutes to argue for the motion.
- b) There is then an immediate opportunity to contest the motion. Whoever nominates themselves first (as determined by the chair), will be given the chance to argue against the motion in front of the Veida for no longer than 2 minutes.
- c) There will then be 5 minutes allocated for the floor to ask questions clarifying any details in the motion. Questions will be offered via a show

of hands - the proposer will choose in which order he/she answers questions.

#### **J4 The Discussion**

- a) The chair will have authority over the process of discussion. It is his/her responsibility to ensure that order is kept.
- b) The discussion will proceed via a list system.
- c) Those speaking either in favour of, or against the motion, shall have no longer than a minute to make their point.
- d) It is the responsibility of the participant to make the chair and list-taker aware of their desire to speak. Those wishing to speak should use the appropriate hand signal in order to gain the chair and list-takers attention.
- e) The List taker shall keep a list of the order of those wishing to speak. The chair and the list taker shall choose those speaking in favour, and those speaking against the motion in turn (e.g, a speaker for followed by a speaker against, and so on)
- f) The discussion shall continue for no longer than 20 minutes.
- g) After this 20 minutes, the Veida may choose to extend the discussion for 5 minutes, via a vote needing a simple majority to pass. Further extensions may be voted upon accordingly.
- h) If anyone at the Veida feels that the discussion has become stagnant or repetitive, they may call for a "Move to Vote". This will trigger a vote on whether the motion should be voted upon as it stands. "Moves to Vote" require a simple majority to pass.
- i) If a member of the Veida notices that any of the standing orders are not being upheld, they may immediately alert the chair with a "Point of Order". A point of order is a point regarding proper Veida procedure. The discussion (and the clock) shall be stopped in order that the Point of Order be upheld.
- j) A point of clarification is made when any member of the veida needs to have something clarified by the proposer in order for the debate to continue. A point of clarification takes precedence over further discussion (but does NOT stop the clock).
- k) A point of information may be made if a member believes that the previous speaker has made a factual error. This takes precedence over further discussion (but does not stop the clock).

#### **J5 Amendments**

- a) An amendment is an alteration to the original proposal.

- b) An amendment may be submitted to the chair any time during the discussion, by any member of the Veida.
- c) An amendment is valid as long as it does not reverse, or change the motion entirely to something else.
- d) Amendments freeze the current discussion, in order that the amendment be properly discussed. This shall also freeze the clock on the original motion.
- e) Amendments shall be debated in the order in which they are received by the chair. (if multiple amendments are received at once, they shall be debated one by one).
- f) The proposer of the amendment shall have 1 minute to argue for the motion. The chair shall choose a volunteer (if any), to argue against the Motion.
- g) The amendment shall be discussed for no longer than 10 minutes. If it is felt that longer discussion is necessary, a time extension of 5 minutes may be voted on and passed by a simple majority.
- h) Discussion shall continue in a “for and against” manner as with the original motion.
- i) If an amendment is passed, discussion shall continue on the motion with the new amendment included, and the clock on the original discussion restarted.
- j) A move to vote on the amendment may be called at any time, and requires a simple majority to pass.
- k) An amendment needs a simple majority to pass

#### **J6 Voting**

- a) People shall vote as individuals
- b) Constitutional motions require a 2/3 majority to pass.
- c) Motions affecting the “policy statements” require a simple majority to pass
- d) Members of the Veida may only vote “yes”, “no” or “abstain”. In order to gain a majority, the total amount of yes votes must be higher than the total “no” votes and “abstentions”.
- e) If abstentions count for more than 40% of the count, then the motion is rendered null and void.

**J7 Attendance**

- a) If a person leaves the room for more than 3 minutes, they shall not be allowed to vote on the motion
- b) If more than a third of the Veida is ineligible to vote on a motion then the motion is rendered null and void.
- c) The chair shall be responsible for monitoring the number of people in the room and ensuring that this does not happen.

**J8 Summary of Timings**

- Proposer / Opposer - 2 minutes each
- Discussion of motion - 20 minutes
- Extensions - 5 minutes
- Amendments - 10 minutes
- Proposer/opposer of amendment - 1 minute.

## **(K) Policy Statements**

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- K1** Habonim Dror shall hold to the following policies. Each principle in section (K) shall be dated and reconsidered after three years, at Veida.
- K2** Section (K) motions shall require a simple majority to pass.
- K3 Cultural Judaism**
- a. Shabbat (2010)**
- (1) There will be a *Rosh Jew* on every tsevet who will ensure that Shabbat shall be treated as a unique day with a special atmosphere, different from the rest of machaneh. Shabbat shall have the same basic structure throughout movement events. Wherever possible, this should include:
    - i. No avodah
    - ii. Learning from texts (not necessarily parasha although at least one text shall be Torah or a Talmudic source.
    - iii. A break from the core tochnit
    - iv. Tiyul
    - v. A lie-in
    - vi. Special Havdalah ceremony
  - (2) Shabbat afternoon shall be marked with 'Sueda Shlishit' (the third meal). This could take the form of Kibbud families or another meal.
  - (3) There should be specific guidelines for a Shabbat tochnit, aided by the movement workers and mentors, for machaneh implemented by the roshim in line with the culturally Jewish ideology of Habonim Dror UK. This will take the form of a choveret with different recommendations for different age groups.
  - (4) Roshim should place more emphasis on the importance of dressing smartly for Friday night on machaneh, preferably:

Boys and Girls should wear a white shirt or equivalent;  
This helps to set Shabbat aside and create a special atmosphere.(2011)
  - (5) At all Habonim Dror events the arrangements made by Habonim Dror should ensure that all participants can participate in all activities regardless of their religious observance with regard to

travelling. Additionally, participants will not partake in activities which are contrary to the Habonim Dror spirit of Shabbat. (2010)

**b. Cultural Judaism Peulot (2010)**

All madrichim should take part in a cultural Judaism Peulah on pioneer, having 3 aims:

- For each tzevet to come to a concensus of how they want to put cultural Judaism into action throughout Machaneh.
- To see how cultural Judaism can be placed into action through Machaneh as a movement.
- To see how cultural Judaism can be placed into action throughout the year within the movement

This can then lead to each tzevet running cultural Judaism on how they want it to be on every Machaneh including tour.

**K4 Socialism and Social Activism**

**a. Habonim Dror Socialism (2009)**

- (1) HDUK believes that society should be established upon the principles of equality, respect and social and economic responsibility.
- (2) Society should not be run according to material worth but human relationships and should not consist of exploitation.
- (3) HDUK aspires to an intimate communal lifestyle founded upon the values in which we believe. This lifestyle will:
  - i. Serve as a dugma to society of how to live a fulfilling lifestyle, informed by choice and not dictated by the status quo
  - ii. Seek to impact upon the surrounding society through social activism
  - iii. Work towards fulfillment as both an individual and a group.
- (4) As a socialist youth movement, HDUK seeks to empower our chaverim to be socially active in their community, and to inculcate our values through:
  - i. Kupah on all our events, to create an atmosphere of equality;
  - ii. Machanot, weekends and events, to teach the values and how to enact them;
  - iii. Shnat Hachshara in Israel, to allow chaverim to practice the

ideology first hand for a year

- iv. Working with charities in all our events though-out the year in order to be proactive in the community.

**b. Social Activism and Recycling (2010)**

- (1) At Ken meetings paper shall be collected for recycling. Madrichim shall recycle.
- (2) At machaneh, where possible, some chaverim are to be taken off site (every two days) with the organizers and taken to a recycling depot to partake in recycling.
- (3) Habonim Dror commits to offsetting its Carbon Footprint
- (4) The Social activism tsevet shall be a regular occurrence on machaneh choref (winter camp).
- (5) Social activism shall be incorporated into chalutz.

**c. Events (2010)**

Social Action shall be made an intergral part of outside camp environments. Events shall be organised on a regular basis by the movement workers and senior Bogrim. Chanchim and Madrahcim shall volunteer at centres organised by the movement workers and Bogrim. Social Action weekends shall be arranged regularly whereby Madrachim (and chanichim if we can encourage them) volunteer across England.

**d. Tzedakah (Charity) (2010)**

£2 from each machaneh application shall be donated to charity. The charity for each calendar year shall be decided by the Veida. For 2011 they are: Duchenne - One Can Make a Difference and Habonim Dror UK bursary appeal.

**e. Kupah (2010)**

- (1) Kupah shall be used on all Habonim Dror events for the extras desired by chanichim.
- (2) Madrichim and chanichim shall make every effort to spend kupah for the enjoyment and benefit of the event.
- (3) On Machaneh Kaitz, on the first day of tiyul a short peula/ sicha will take place to explain the importance of kuppah in a kvutsah. Chanichim will then be told to hand in all of their food (sweets and chocolate) to their kvutsah madrichim. This will act as a tool to develop the idea of kuppah on machanot. Then a short asepha will take place with the madrichim and chanichim to establish a

system for the tiyul group's kuppah. This will conclude with a clear understanding of how their kuppah system will work. 2 gisbarim will then be chosen to be in charge of when and how much 'kuppah' will be allocated to the rest of the kvutseh. The freedom of the gisbarim will vary depending on the shivah. This can then be continued on mainsite depending on how well it worked on tiyul. This will be decided by the madrichim on the first night of mainsite.

**f. Shnide Money (2010)**

All shnide money is to be taken in at the beginning of machaneh, where the chanichim will be given the opportunity to give it to charity, or returned to them at the end of machaneh. The madrichim will additionally be educated on not using shnide money.

**g. Machaneh food**

- (1) Tsevet food provided for madrichim on machanot shall be healthy, proportional and within reason. (2010)
- (2) Tsevet food shall not consist of wasteful or overly packaged food that may damage the environment. (2010)
- (3) Habonim Dror events shall use fair-trade and local produce wherever possible. (2011)
- (4) Habonim Dror should buy free-range eggs on all machanot. This should not be an exhausted list. (2011)
- (5) Habonim Dror will purchase food for all events and activities which is Kosher. Habonim Dror interprets Kosher as not necessarily that which has a hechsher but is a product which halachically doesn't contain unkosher meat or fish ingredients, or serve milk and meat products together. There should be a guide on 'what to/not to buy' for Habonim Dror events. (2010)

**h. Products (2011)**

- (1) Habonim Dror chanichim shall be encouraged to bank in fair-trade banks, and Habonim Dror money shall be placed in a bank with ethical policies.
- (2) Habonim Dror shall endeavour to use fair trade suppliers when obtaining merchandise for the movement, including summer and winter camp t-shirts.

## **K5 Zionism**

### **a. Israel Trips**

- (1) Habonim Dror shall hold Israel Camp for sixteen year-olds, Shnat Hachshara in Israel and visit Israel wherever possible. (2009)
- (2) There shall be a bi-annual visit to Israel for Habonim Dror Bogrim. (2009)

### **b. The Peace Process (2009)**

- (1) As a Zionist youth movement which strongly supports the state of Israel, this Veida believes that a military withdrawal, settlement evacuation from the West Bank and Gaza, and creation of a Palestinian State based around the 1967 borders, will allow a just and self-determined future for both the Israeli and Palestinian peoples.
- (2) Habonim Dror calls for a cessation of violence on both sides and for any final status agreement to include each side's recognition of the other's right to exist within agreed, secure and sovereign borders.
- (3) There will be compulsory time dedicated to addressing the Israel-Arab conflict on each summer and winter camp, including Tnua Lomedet. (2010)

### **c. Twinning Kenin (2011)**

Habonim Dror UK will twin each suitable ken in Britain to Hanoar Ha'Oved Ken in Israel or with other HD such as HD Argentina.

## **K6 Activities**

### **a. MYOD (2009)**

On Summer Machanot a day will be scheduled for "MYOD" (Make Your Own Day - Mi Od, or 'who else) which will include educational aims. The day will be run entirely by the chanichim, with each kvutzah (group) coordinating a segment of the day. One madrich/a and one chanich/a from each kvutzah shall form a va'ad MYOD, which will coordinate the day and limit overlap.

### **b. Chultzot (2010)**

All madrichim in HDUK when representing HDUK outside a HDUK environment should wear a blue chultzah with a red string (2010)

**c. British Politics (2009)**

Habonim Dror shall educate on political issues in Britain where the tochnit allows.

**d. Teaching Ivrit (2010)**

At every Habonim Dror event Hebrew must be taught by means of labelling as many things as possible by their Hebrew word. For example, we should start referring to kitchen as mitbach. In addition, there should be physical labels on as many things as possible. Alongside this method, Ivrit Shimushit, (meaning Useful Hebrew) in the form of a fun play which confuses an English and Hebrew word shall be performed by Madrichim at some part of every day, preferably mifkad, at every Habonim Dror Machaneh. Secondly, on machaneh there should be attempts made to have a form of ulpan, in a fun and informal system. This will be written into the tochnit to ensure that Hebrew is an integral part of machaneh lifestyle. Preparation for this will begin on pioneer where madrichim will learn some Hebrew in order to educate chanichim. In addition to this, an Ivrit phrasebook will be written and distributed to all Roshim before camp. The Roshim will ensure that the phrases will be used in everyday camplife by the madrichim

**e. Kafat Tsinum (2010)**

There shall be at least a thirty-six hour resting period between Chalutz (Madrichim training and Machaneh), except on winter camp.

**f. Od Lo Garmanu (2009)**

More emphasis should be placed on Od lo Gamarnu (with chords in the shiron) and the kriot ha Tnua, ensuring everyone on summer machanot comes out confident in singing the Shir and Kriot Tnua.

**g. History of Habo Peula (2009)**

(1) The Shnatties should plan and organise a peula regarding the history of HD for Tnua Lomedet. The peula will teach the beginning of the kibbutzim in Israel whilst also educating about Dror and the ghetto resistance, the new era of the kibbutz movements, “urban kibbutzim”. This will incorporate all forms of Aliyah and demonstrate HD’s involvement with the old and new kibbutz movement.

(2) Introductory Habonim Dror UK History peulot will take place on machanot. A tochnit will be created which splits up the history of Habonim Dror into different topics for each machaneh. (2010)

**h. Ideological peulot (2011)**

The shnatties will write and run 1 peula on movement ideology during Tnua lomedet to educate the first and second year madrichim in a more detailed manner.

**i. Tnua Lomedet (2011)**

There shall be a 3 day machaneh *Tnua Lomedet*. This machaneh will take place immediately before Kaitz Chalutz. The whole movement will be in one site but will be split into tzvatim when doing machaneh tochniot. The tzvatim will come together and have movement time. This will replace Yom Tnua. It will be run by the roshim, rakazim and movement workers and will be written during the year by the Bogrim and the movement workers. The main aim is to engage fully with the tochnit and its importance.

**j. Poland (2009)**

We should organise a trip to Poland to educate parents on Poland under the umbrella of Habonim Dror. This trip will go ahead when ever financially viable.

**k. Site Sharing (2009)**

Two machanot should never Tiyul in the same village at the same time - logistical nightmare and unpractical.

**l. Forgotten ones (2009)**

HDUK should provide greater education and involvement for its non-shnat members during what is termed as “the shnat year”.

**m. Bogrim Meetings (2010)**

(1) There should be, wherever possible, monthly meetings of bogrim, including non shnatties, at universities to either:

- i. Get together to just be in an HD environment
- ii. Embark on a social action project

**n. Homosexuals (2009)**

(1) Habonim Dror supports the full and equal rights of homosexuals.

- i. This includes, but is not limited to, the right of marriage, adoptions and a life free from persecution. We will strive to have these rights recognised by the government.
- ii. Habonim Dror chaverim will endeavour to change the culture of the movement so that this resolution is reflected in our language and actions.

**o. Role of Kvutsot on Machaneh (2009)**

(1) The chanichim should have more involvement with the money that is given out as kupah. The madrichim should retain overall responsibility of the money but the chanichim should have more

say on how it should be spent and a gizbar should be elected as a go between the group and the madrichim.

(2) Team building games and getting to know you games should be played on tiyul and during shorter walks. These will enhance the relationships between the members of the kvutsa which might not naturally exist.

**p. Tour Kvutsot (2011)**

In order to create more of a kvutsah experience on Tour as a preparation for Shnat, HDUK shall refer to the tour groups with their Shem Shichva. In addition, the madrichim will be encouraged to introduce shnat structures such as check-ins and aseifot.

**q. Hadracha Course (2009)**

HDUK will set up an hadracha course. This course is compulsory for all first year madrichim. They will not be able to lead camp without it. If they do not take the course as a Lomed, they can take it as a Muchan the following year. This should be tied to the running of the kinim. It should be run by the bogrim and movement workers.

**r. Shnat Buddy system (2011)**

The Returning shnatties shall be an additional mentor alongside the existing mentors for Muchanim (who are those who have just gone on Shnat) for Muchanim considering Shnat. The returning Shnatties will run Shnat weekends for the Muchanim in co-ordination with the Movement Workers.

**s. Feedback (2010)**

A feedback system shall be implemented for use after Machaneh Choref and Machaneh Kaitz. There will be a system in place for senior madrichim to feedback on junior madrichim, for junior madrichim to feedback on senior madrichim and all madrichim to feedback on roshim.

**t. Gambling (2010)**

There shall be a formal ban on gambling on all HDUK event with specific reference to poker. This applies to both Madrichim and Chanichim.

**u. Drugs (2010)**

All madrichim are to be sent home for taking or using any illegal drugs. The Roshim are to announce to the madrichim the said repercussion of their actions. Habonim Dror should educate on the issue of drugs.

**v. Sayarim Tochnit**

(1) Sayarim machaneh should take on the theme of the Dror ghetto uprising. In addition to this another strong emphasis should be

placed on using the lessons of the resistance displayed by the youth movement as a catapult into the world of social action concerning current modern day genocides and other humanitarian crises for both madrichim and chanichim. (2010)

(2) Madrichim should be educated about the mystification of the Shoah in preparation for Sayarim. (2011)

**w. Jewish Calendar Tzevet (2009)**

HDUK introduce a calendar annually in order to give all the members of HDUK the chance to identify and practise cultural Judaism religiously. The Calendar will include all Habonim events, as well as birthdays and sponsorship. The responsibility of producing this calendar will fall on a Jew tsevet that consists of 1 boger, 3 muchanim and 1 Lomed. They will then liaise with a movement worker.

**x. Self- Esteem Peulot (2009)**

Time will be scheduled into the Machaneh tochnit for self reflective and bonding peulot that closely relate to issues surrounding the chanichim. - Body image and peer pressure, bullying and relationships. Friday night/shabbat could be a perfect time for such activities.

**y. Madrichim Code of Conduct (2011)**

A formal contract in the form of a "Code of Conduct" should be introduced which will be legally binding. Breaches will be treated on a case-by-case basis using the code as a guideline. In the most severe case, movement membership will be retracted. The code itself will be formulated by the incoming movement workers and shall encompass all of the key behavioural areas which are involved in leading camps. The contract will be attached to camp leadership forms and are not optional for adherence.

The contract needs to be agreed upon by the proposers of the motion (acting as representatives of the bogrim).

**z. Time Clashes (2009)**

wherever possible, camp dates should not clash with Scottish and English school terms to allow chanichim from both countries to be able to go on camp sacrificing their school time.

**aa. Smaller Jewish Communities (2009)**

Roadshow Tzevet to hit up smaller Jewish communities - prevent assimilation and involve more people.

**bb. Rosh Video (2009)**

To have a rosh video for each camp who will come together before Rosh Hashana and produce a promotional video for the following year.

**cc. First Aid (2011)**

All machanot shall have a qualified First Aider. All madrichim should be trained in basic first aid.

**dd. Smoking (2009)**

Roshim and rakazim should ensure that smoking does not create an anti-social environment, and smokers should show restraint in their amount of smoking and smoking time on camp.

**ee. Fundraising (2009)**

To organise an annual fundraiser. The movement workers are responsible for ensuring it happens but may delegate to bogrim and madrichims.

**ff. Avodah (2010)**

A conscious effort should be made on machanot to create a Kibbutz environment whereby Avodah is not solely cleaning but it entails empowering the chanichim through work, such as, chopping vegetables in preparation for a salad for lunch, or gathering logs to create a bonfire, or making Challah for Shabbat. The choices of Avoda will be determined by the Roshim/Rakazim depending on the campsite, and will be run as usual in the sense that each Kvutzah will do a different Avoda each day.

**gg. Harvey Kaye's Roly Pollys (2010)**

Harvey Kaye must perform a series of 3 roly polys each morning when waking up and exiting his bedroom on any HDUK event. These should be performed on the field/grass so that he doesn't cause injury to himself'

**ii. Flags on Machaneh (2010)**

There shall be flags present at every mifkad. The Israeli flag, the British flag and the Habo semel present.

**jj. Habonim Security (2010)**

Paul Clayton is to officially become HDUK head of security and in his educational role, write a security tips column in Koleinu, only if he builds up his guns.

**kk. HDUK annual Simcha (2010)**

A HDUK Simcha will occur and be up to the discretion of the movement workers to create a tsevet who is responsible for working with them to organise this event depending on what they think is most appropriate.

**ll. Nick Collins (2010)**

Nick Collins is to be officially referred to as Mr Laus Miner in all Habonim environments where there are no chanichim present.

**mm. HDUK and HDNL (2010)**

An attempt should be made by the movement workers to arrange a fun Mifgash between HDUK and HDNL (Holland), at some point on Sayarim camp.

**nn. Educational Manifesto (2011)**

Habonim Dror should produce a manifesto with between three and five 'pledges'. The pledges will be specific educational messages that fall within the remit of the ideology. The manifesto pledges should play a role in the tochniot of machanot, chalutz, and Kinnim. They may also translate into social action projects or campaigns. It should be proposed at the Veida by either an incoming movement worker or a current movement worker who is staying on for a second year. Madrichim can still educate on other issues not included in the manifesto.

This year's pledges are (2011):

- Self esteem & body image
- Peace process, 2 state solution & progressive state for Israel
- Connection with Hanoar Ha'oved & Tnuat Bogrim

**oo. Israel Sem (2011)**

Between sayarim and tour, a series of seminars should be run for the pre-tour shichva entitled "Habonim Israel sem." These seminars will cover topics such as Habonim Dror's history in the building of the state of Israel, as well as the Tnuat Bogrim's activities in Eretz today. In addition to this, peulot regarding the conflict and Israeli society shall also be run. The seminars should be run over a series of three weekends, subject to the reaction of the first pilot seminar.

**pp. Online Blog & Chinuch Database (2011)**

An online blog and chinuch database should be created. It should be accessible to the whole world movement. Anyone can write for the blog or add to the database. All of the chinuch that the Roshim collect during Kedam Chalutz should be added to this if appropriate.